

PUBLIC NOTICE is hereby given that the ordinance set forth below was introduced at a meeting of the Township Committee of the Township of Winfield in the County of Union held on June 20, 1977, and that the said ordinance will be further considered for final passage at a meeting of the said Township Committee at Municipal Headquarters, Gulfstream Avenue, Winfield, New Jersey, on July 5, 1977, at 4:00 o'clock P.M.

Acting Township Clerk

AN ORDINANCE CREATING THE  
POSITION OF AFFIRMATIVE  
ACTION OFFICER

BE IT ORDAINED by the Township Committee of the Township of Winfield in the County of Union:

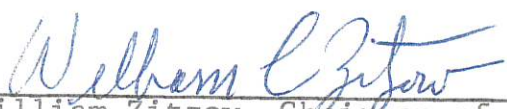
Section 1. There shall be and there is hereby created the office of "Affirmative Action Officer".


Section 2. Said Affirmative Action Officer shall, under direction, coordinate and administer a comprehensive Affirmative Action Program and perform such related duties as may be required in connection therewith including designing programs for the recruitment, selection and employment development of minority groups; investigating and resolving complaints of discrimination; maintaining liaison with Federal and State authorities engaged in the enforcement of equal employment opportunity laws and regulations; establish and maintain contact with department heads; maintain statistical data on the composition of the work force in compliance with the Civil Rights Act of 1964; maintains and analyzes data on the availability of minority members and women in the labor markets; coordinates activities in the personnel department concerning employment training and development programs to equalize employment opportunities for women and minority members; maintain a working liaison with E.E.O. representatives of the Federal and State Government to insure that the agency meets established compliance standards; keeps apprised of the developments in E.E.O. legislation; works with department E.E.O. counselors to promptly resolve employee discrimination complaints and prepares accurate and detailed reports concerning findings, conclusions and recommendations.

Section 3. This ordinance shall take effect after publication in the manner provided by law, as of July 5, 1977.

Passed and approved July 5, 1977.

ATTEST:

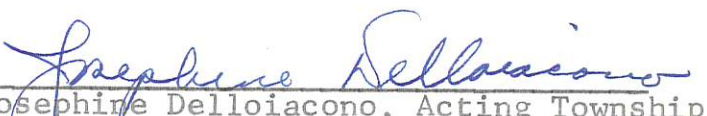
  
William Zitzow, Chairman of the  
Township Committee of the Township  
of Winfield in the County of Union.

  
Township Clerk, Acting

AN ORDINANCE CREATING THE  
POSITION OF AFFIRMATIVE  
ACTION OFFICER

NOTICE

The foregoing Ordinance was introduced and approved on first reading at a regular meeting of the Township Committee held on JUNE 20, 1977, and was adopted on final reading at a regular meeting of the Township Committee held on JULY 5, 1977 at the Municipal Building 12 Gulfstream Avenue, Winfield, N.J.

  
Josephine Delloiacono, Acting Township  
Clerk